

# Why LEAP?

## TO GARNER SUPPORT

During LEAP, you will meet with and learn from peers across all Legrand business units. This will help to build your network, enabling you to share best practices and ultimately have a greater expanse of support.

## TO GROW PROFESSIONALLY

By developing and enhancing your leadership qualities, you will be better positioned for career growth, and will have the potential to increase your impact across our organization.

## TO GAIN CONFIDENCE

Upon completion of the LEAP program, you will gain the confidence you need to face the opportunities and challenges that will arise along the way.



# LEAP

Leaders Engaged in Accelerating Performance

## A Managerial Training & Development Program

designed to be better.™



From everyday manager to **exemplary manager**, Legrand will help you make that **LEAP**.

At Legrand, we place high importance on our First Line Supervisors and Managers. In this role, you have tremendous influence on the engagement of our workforce, and are pivotal in helping us reach our goals and achieve impactful results.

To better support your role, Legrand created the LEAP Program—**Leaders Engaged in Accelerating Performance**. This program provides the tools and techniques you need to become the most effective leader possible.



## Learning from **LEAP**

LEAP is a two-day workshop taught by a leading industry professional. Current Legrand leaders will also join the class to share their personal stories and answer your questions.

The course is set up in modules, offering practical and theoretical applications that will cover the most important aspects of leadership. You will learn:

- a 360° view of **the managerial role**
- how to **communicate for success**
- best practices in **driving results**
- appropriate ways to offer **motivation, rewards, & recognition**
- how to **build an effective team**
- methods of **dealing with conflict**
- details about the **legal side of supervision**
- the ins and outs of the **Legrand Handbook**

At the end of this program, you will create a Personal Action Plan with tangible goals to guide your professional development. Please review this plan with your supervisor, and use it as a continual reminder of what you need to do to achieve your full potential.

LEAP is designed to propel you into a more satisfying and successful career. It's informative, engaging, and above all, it's fun!

## Legrand Culture

Legrand's LEAP Program, along with all of our other educational and training initiatives, is derived from a people-driven culture that thrives on integrity and success.

Our goal is to ensure that across Legrand, we have the best processes and tools in place to provide you with professional growth and development opportunities. Having an environment based on continuous learning—where we are all working together to grow our businesses—makes for a fun and exciting place to work. We encourage new and innovative ideas and thinking and we offer you the opportunity to work with people across all of our businesses.